

## The Citadel Experience: Our Journey So Far

### Actions 2006 to Present

- Implemented the Values and Respect program
  - Began with a Values and Respect survey to identify scope of need
  - Has been integrated into The Citadel Experience:
    - Classroom instruction that addresses leadership, core values, and ethics.
    - Additional leadership training in the Corps and with campus organizations
    - Selfless service learned through community outreach, e.g. Leadership Day when the entire Corps fans out across the Lowcountry for service in classrooms and community organization, and a ten hour community service lab requirement
- Created the Values and Respect Task Force
- Formed a Sexual Assault Prevention and Response Council
- Created a full time Sexual Assault Prevention and Response (now CARE) position
- Institutionalized the bi-annual Social Climate Survey to determine trends
- Renewed the focus on the four pillars of The Citadel Experience: Academic, Leadership, Military, and Moral/Ethical
- Instituted an annual leadership symposium (just completed its sixth year)
- Established the Krause Center for Leadership and Ethics from an Initiative that began in 2003
- Instituted the Sophomore, Junior, and Senior Seminars in Leadership and Ethics
- Revised the Core Values: Honor, Duty, Respect
- Created a compliance officer
- Established the Institutional Program Assessment Committee (IPAC) to identify improvements to policies and procedures
  - IPAC included representatives from the campus, community and alumni
  - IPAC identified 14 top recommendations which the college is in the process of addressing

### Specific to ReVille matter since December 2011

- Requested SLED conduct an investigation
- Hired independent reviewers
  - One reviewed how the college handled the matter in 2007
  - One reviewed the college's policies
- Identified a team of staff to address allegations of sexual abuse
- Began review of policies and programs that involve minors
- Hired a policy compliance officer
- Expanded partnership with Darkness to Light for campus-wide training
  - First college in the country to require D2L training for the entire campus community: undergraduate and graduate students; faculty; staff; residents over 18.
  - Faculty and staff received training last fall.
  - Training in the Corps to be completed by April
  - Graduate students have option of classroom or online training to provide them with scheduling flexibility.
- Provided training in Recognizing and Reporting Child Abuse and Neglect for coaches and campus personnel who are involved with programs involving children taught by the Children's Law Center of USC.