

Senate voted: Unanimously passed, motion carried.

Department of Mathematical Sciences

Mei-Qin Chen

Motion to table discussion until Mei-Qin Chen arrives and seconded.

2019 CGC Student Satisfaction Survey Results

Kelley Kinney

The Office of Institutional Research sent the Student Satisfaction Survey to all active CGC students each spring:

1112 students invited, 284 responded (25.5% response rate).

Participation and demographics:

- 48.9% women and 45.4% were male (more women than men are in Master's Programs, which is reflective of enrollment, and there are more men than women in the Undergrad Program, which is also reflective of enrollment).
- Majority employed full time and most are satisfied with their Citadel experience.

Enrollment: More Grad than Undergrad completed the survey.

- Top Five Reasons for Attending the Citadel:
 1. Citadel Reputation,
 2. Location, Reputation of Particular Program,
 3. Online Courses,
 4. Recommendations from friends,
 5. Cost.
- Course Delivery: Not a big difference between Grad and Undergrad in this area.
- Student Services: Most are satisfied/Very Satisfied.
- Academic Advising: For the most part, advisors are meeting students' needs.
- Faculty: Survey is broken out by school.
- Veteran Student Questions:
 - o 44% have used the Veterans Center,
 - o 91% are aware of the Veterans Center
 - o 78% know where to go if they have questions regarding Veteran Services.
- Online Student Satisfaction: For the most part, very satisfied with Blackboard, Technical Assistance, Quality of Instruction, Accessibility of Advisor, and Course Offerings.
- Overall Satisfaction: From 2015-2019, satisfaction has remained steady.

Department of Mathematical Sciences

Mei-Qin Chen

Mei-Qin arrived.

Motion to approve the Standards and Procedures for Tenure and Promotion for Mathematical Sciences Department and seconded.

Mei Chen discussed that the two major changes to the revised T&P Standards are: 1) The qualification/quality of journal papers, and 2) Three publications are needed for promotion to Professor.

Senate voted: Unanimously passed, motion carried.

Update from the Provost

Sally Selden

Dr. Selden arrived from an event at the Zucker Family School of Education. It is important for her to know what other schools and departments are doing in the classroom. She encouraged everyone to share pictures and information to keep her informed. This resonates with our external stakeholders, Alumni and our donors.

The Provost Office welcomes concerns from faculty; and, they are listening and addressing the issues brought forth such as the calendar and some safety concerns. All future safety alerts

regarding individuals will now contain pictures, so we will be able to identify the person/persons easier.

Policy Updates:

- Personal Relationship Policy coming forth—Not allowing personal relationships between cadets and Faculty/Staff, as well as prohibiting relationships with faculty/staff who are teaching, supervising or mentoring any students.
- Whistleblower Policy is also coming forth and that is under review by our attorney right now.
- Revised Sexual Misconduct Policy is next, which is going to merge our two existing policies. This will happen when we hire our new Title IX Coordinator, and that process is underway right now. We are hoping to bring someone in to that position with a background in law.

Equity Issues and Salary: There was a cost of living adjustment this year for faculty making less than \$100,000. For faculty and staff making over \$100,000, there is a small pool of money to give small raises based on performance. Dr. Selden is available for more information re if faculty have questions. There is a second small pool of money for equity adjustments. These are based on Dean recommendations and the disparity from current earnings and market rates.

Recommendations are sent to the Provost, she reviews them, and then forwards them on to HR and the Budget Office. The plan is for these to be in effect in December.

Met with The Citadel Foundation about a month ago and they asked for initiatives that can be offered as options to graduated classes. If faculty have an initiative within their department that a class could get behind, let the Provost know. The older the class, the larger the gift opportunity. We need class gifts at \$25K, \$50K, \$75K, \$100K, and there could be bigger ones. They are aware of the needs from a facilities perspective but not of a specific department or program.

- Daniel Library is currently working on digitizing information and documents. An endowment fund would speed up this process and help maintain it.
- The Commandants Office was able to get a few classes to create endowments for training opportunities for cadets.
- Our Alumni Association has a new Director and he is very much interested in student scholarships.

The Strategic Plan is almost finalized. Karin Roof will work with our Communications and Marketing Office to develop support materials. We have an alum who is very interested in developing more for veteran student support.

Thank you to Jane Clegg for creating the Provost Report 2019. Taskstream was not easy to pull data from it to compile the report. The company, Watermark, which provides Taskstream also has another product, Digital Measures, which is designed to support faculty data aggregation. The Citadel has decided to move to Digital Measures for faculty reports and Dr. David Allen will address the program.

Dr. Selden turned the meeting over to the Assoc. Provost, Dr. David Allen, to talk about Digital Measures.

Dr. David Allen:

Digital Measures and Watermark: Digital Measures is a better product for annual reviews and compliance for faculty annual reviews accreditation. Baker School of Business is currently using Digital Measures.

Discussion:

Aaron Wimer:

- Used Digital Measures at previous university; it is more robust for scholarships; it will help with the annual review; and, it is easy to update after the original data entry

Mitch Barth:

- It automates a lot of the stuff you are doing manually. The more you automate the less room for error. Student evaluations can be loaded as batches according to a DM technical engineer.

Holly Bevsek:

- Can we export things from Task Stream into Digital Measures?

David Allen: You can create a link to your Task Stream.

Joelle Neulander:

- Faculty went to Taskstream last year; this year we're shifting to DM. How long are we going to stay with DM?

Provost: We have a five-year contract.

Senator:

- What about assessments?

David Allen: Assessments will stay in Task Stream.

Senator:

- Will we also be using Digital Measures for Promotion and Pre-Tenure Review?

David Allen: Yes.

David Allen:

The DM shift to occur by February 2020. Provost's Office is able to work with departments that want to go early.

Advising: Registration went well, freshmen numbers look good. A large number of students want online classes. Everyone should be registered by Christmas break.

Assoc. Provost for Academic Operations, Dr. Kevin Bower, gave an update about the Master Plan. Architects have been on campus and are having meetings with the Deans and Department Heads. This is a year-long process. They started with gathering data and this next stage is critical. They are listening to your concerns and taking your ideas and questions. They will prepare a document for us at the end of all this, which will be a strategy for the next 15 years and beyond of what our campus will look like. Thursday, 2:30 pm, Nov 21 in Buyer Auditorium is the final meeting. Please bring your ideas, questions, and concerns. We will send out a reminder with the exact location. There will be a focus group with the four Master Planners next week. They will be visiting in January, March, June, and September and then they will prepare drafts. This will all be over in October.

Jack Porter: For Faculty Senate members there will be a focus group one week from today. Friday, November 22 from 12:30-1:30 in Room 230 Mark Clark Hall.

Dr. Selden: They are excellent listeners and they will be going before the Board of Visitors in January.

Two additional updates from the Provost:

1. There will be a change in indirect funding for grants. 50% will go to that office, 25% will go to the school or center, and 25% will go to PI.
2. There will be a new Graduation requirement (non-academic) which will affect cadets entering next fall. Each cadet will be required to fulfill 6 semesters of residency. One can be Study Abroad.

Discussion:

John Moore:

- There was a student that graduated last year, he could not afford to come to The Citadel, so he did two years at Trident and then came here and did his knob stuff and graduated in two years. Under this change, he would not be able to do that with this new requirement, correct?

Dr. Selden: Yes, that is correct, but we will try to work with the few cadets that may have situations similar to this.

Bill Trumbull:

- What is the purpose of this?

Dr. Selden: Excellent question. The purpose of this is to ensure all students receive the leadership development model of our Corps of Cadets.

Updates from Standing Committees

Senators

Faculty Tenure and Promotion Committee Dr. Kyle Sinisi

We have had one meeting so far this semester; a question concerning Military Rank was brought forth and it is out of our jurisdiction.

Dr. Selden: We have a Policy and we will look into that.

Sabbaticals Committee: Dr. Monika Bubacz

We have had one meeting this semester, and we have two more next week. We will be bringing our recommendations to the Provost the 2nd week of December.

Citadel Graduate College Committee: Dr. Simon Ghanat

We are reviewing the proper staffing of the CGC; currently, we have 25 members, one from each Department, and do we need that many or can we just have one member for each school.

Senate Announcements

Senators

No Senate Announcements, no discussion.

Future Business

Jack Porter

Master Plan Focus Group meeting: Friday, November 22 from 12:30-1:30 in Mark Clark Hall, Room 230.

Next Faculty Senate Meeting is Friday, December 13 from 11:15-12:15. Dr. Selden will provide lunch.

Adjournment

Jack Porter

No other business to discuss. Motion to adjourn meeting. Motion seconded. The meeting adjourned at 2:53pm.