

**OFFICE OF THE COMMANDANT**  
THE CITADEL  
CHARLESTON, SOUTH CAROLINA

16 Aug 2021

MEMORANDUM  
No. 4

**LEGACY REQUESTS AND COMPANY REBALANCE**

1. **Rebalancing.** The Citadel Rebalancing Plan remains a crucial piece of The Citadel's Leader Development Program. Rebalancing is designed to provide Sophomore (C2) cadets every opportunity to maximize their leadership education, experience, opportunities, potential and most importantly, growth in becoming Principled Leaders. The overall learning opportunities and objectives of the Rebalancing plan are:
  - a. Balance the numbers of rising C2 cadets in each company after varying and inconsistent attrition throughout the cadet companies during the Knob (C1) year. This will balance the class numbers over the next three years ensuring adequate numbers of Senior (C4) cadets in each company to lead the companies. Additionally, Rebalancing will affect the numbers of matriculating C1 cadets over time, and level the number of C1 cadets assigned to each company.
  - b. Gives C1 cadets a "fresh start" in another company and the ability to objectively "Engage" as cadet leaders in a different and challenging environment. This is a key element in The Citadel's Leadership Development Model, and will drive how we approach leadership training in the C2 year.
  - c. Mirrors what cadets will experience in real life post-graduation. Graduates who commission in the military experience a move to a different command every 2-3 years. Additionally, the average college graduate has 3-5 different jobs in the first 5 years. This prepares our cadets more effectively.
  - d. Focuses training on how the rules and regulations are followed and enforced, and achieves one standard of training across the Corps of Cadets. Additionally it will reduce the separate company standards, outside of the published training standards, that are currently learned during their C1 year.
  - e. Increases the level of networking throughout the class, and increases the number of classmates they will get to know over their cadet career, and more importantly, as fellow alumni throughout their lives.
2. **Legacy Assignments.** A Legacy assignment is defined as a Cadet who has a Grandparent, Parent or Sibling who graduated from or currently attends The Citadel.
3. **Rebalancing and Legacy Assignment.** Legacy Freshmen can request their Legacy Company upon Matriculation. In Spring semester of Knob Year they will be given the option to remain in their Legacy company or rebalance with their classmates. Cadets will be eligible to compete for rank in their Company. Those that aspire to compete for 1SG/SGM or Command Positions (CO/BN) in Junior (C3)/Senior (C4) year, will be

required to transfer to another battalion. A Legacy Knob can also opt out of a legacy assignment and will be randomly assigned to a Company during Knob year and will be rebalanced with rising C2 cadets.

4. This policy is in effect for Class of 2025 onward. This policy is not retroactive. Exceptions to this policy will be considered on a case by case basis.
  - a. **Note:** Band Company will not be rebalanced--they will remain assigned to Band Company.
  - b. **Note:** A select number of Palmetto Battery (PB) C2 cadets will be retained based on their performance during their knob year and the remainder will be rebalanced.
  - c. **Note:** A Sibling Legacy request with a sibling who is a current member of the Corps cannot be assigned to the same Company. They may be assigned to the same Battalion.

//Signed,  
THOMAS J. GORDON  
Colonel USMC (Retired) '91  
Commandant of Cadets

Distribution:  
Commandant's Department  
SCCC  
Alumni Association  
Admissions